



Date: July 22, 2015

To: Solano Community College District (SCCD) Staff

From: Ms. A. Marie Young, President SCCD Board of Trustees

Subject: Superintendent/ President Search Progress Report

The Board of Trustees has officially announced the search for our next Superintendent/President. We are committed to conducting an inclusive, and transparent national search and your contribution and participation are welcome.

I am pleased to inform you that we have selected the Association of Community College Trustees (ACCT) to assist us with the Superintendent/President search process. ACCT has conducted over 400 community college executive searches and brings a wealth of expertise to our process. The consultant working directly with us will be Dr. Pamila Fisher, a longtime California community college educator. Many of you have met her as she has conducted our Leadership Academy for the last three years, led management team workshops, and for the past seven years facilitated our Board of Trustees' retreats.

Dr. Yashica Crawford, Chief of Staff and confidential staff to the Superintendent/President and Board of Trustees, will serve as our Search Liaison and assist both the Board of Trustees and Dr. Fisher. The search committee will be selected by the Board AdHoc committee based on nominations from constituent organizations. The committee will represent a cross-section of our stakeholders, including community members, and will play a key role in this important process.

While all applicant information will be kept confidential until the finalists are announced, we will keep you well-informed throughout the process. You will receive occasional progress reports from me and can find the latest information by checking the college's website and clicking onto Superintendent/President Search. Some basic information will be available soon and the complete website will be operational in late August.

In order to learn more about the search process and to share your ideas, you are invited to meet with Dr. Fisher at one of the open public forums, Thursday, August 13<sup>th</sup> from 11:00 am to Noon or at 1:00 pm. The second forum will be in conjunction with, and hosted by, the Academic Senate but all are welcome. Additionally, Dr. Fisher will make a presentation during the all-college flex activities the morning of Friday, August 14<sup>th</sup>.

During these forums, you will have an opportunity to answer two questions: 1. What are the challenges and opportunities facing the college in the next 3-5 years? 2. What are the ideal characteristics you would like to see in your new president? Your contributions will help develop the Presidential Profile which is an important tool in the search process. Candidates will use it as a

guide in preparing their applications and the search committee will use it to guide their review of submitted materials.

In the meantime, Dr. Fisher welcomes your electronic feedback, effective immediately. Feel free to send your answers and comments to the two questions listed above to her directly at [pamfisher@bresnan.net](mailto:pamfisher@bresnan.net), Subject: SCCD Superintendent/President Search. While your suggestions may be incorporated into the final profile, your confidentiality will be maintained.

You also are welcome to send to Dr. Fisher nominations of any prospective candidates you recommend she contact directly. She and the ACCT team are available to answer any other questions you may have. Their contact information is:

- Pam Fisher, Ed.D., ACCT Consultant at [pamfisher@bresnan.net](mailto:pamfisher@bresnan.net), [406-570-0516](tel:406-570-0516) (cell)
- Narcisa Polonio, Ed.D., EVP for Board Leadership Services at [narcisa\\_polonio@acct.org](mailto:narcisa_polonio@acct.org), [202-276-1983](tel:202-276-1983)(cell)
- Laurie Savona, Ed.D., Operations Officer for Search Services at [lsavona@acct.org](mailto:lsavona@acct.org), [202-595-4300](tel:202-595-4300) (cell)

Thank you for your continued support, interest in “transforming students’ lives” for success, and participating in this important process.